



Policies & Statements

# Sustainability Policy Statement

Version 2.2 July 2025  
Policy Reference: POL-SHEQ-002

## Sustainability Policy Statement

POL-SHEQ-002, Version 2.2 July 2025



Our aim is to create cleaner, greener environmental solutions that protect our planet, whilst focussing on our people to sustain our business, our industry and the communities within which we deliver. We are building on our culture of learning and continual improvement to enhance the services we provide to our customers and stakeholders. This policy will be communicated to our people, our customers and other stakeholders.

We recognise our responsibility to manage our activities in a sustainable way. By aligning our sustainable legacy strategy to the UN's sustainability goals, we can achieve our goal of being a business that thinks globally and acts locally.

We aim to lead by example, so we have ambitious targets for net zero carbon emissions, as well as key goals for biodiversity net gain, efficient resource use and social value outcomes. These will only be achieved by recognising the importance of people and embracing an inclusive culture. Continuing to build awareness through our STOPThink! behavioural programme is critical to us creating a sustainable legacy that we can be truly proud of.

### Objectives

#### **We're creating a sustainable legacy by:**

- Acknowledging climate change as a significant organisational issue and realising that adaptation of our processes, procedures and methods is continually required to enhance resilience
- Being Carbon Neutral now and continuing to develop and deliver our net zero carbon roadmap
- Delivering biodiversity benefit by eliminating damage to the environment and promoting enhancement to our schemes to achieve net positive for natural capital
- Being resource efficient and working in a way which contributes to a circular economy and actively reduces the consumption of raw materials, fuel, water, energy and waste

- Giving back to society by having a social value plan based on the needs of the community for our projects
- Being inclusive and a great place to work by providing a healthy work life balance and creating an environment where people are supported to be their best

This statement is implemented through our integrated management system, and the Objectives and Key Results (OKRs) contained within our Sustainable Legacy Strategy.

We will continually review and improve our approach to sustainable development and environmental management to ensure continued compliance to legislation and industry standards.

The Directors of Octavius will ensure that there are sufficient resources to enable compliance to this policy. The responsibility for achieving these objectives lies with all Octavius employees and the proactive behaviour of our Board, our people, our supply chain and our customers, to ensure sustainability is embedded in our culture.

This policy is linked to the environment policy, sustainable procurement policy and our EDI policy and will be reviewed annually to ensure that it remains effective, consistently implemented and continually improved.

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