

Social Value

We aim to leave a lasting, positive legacy wherever we work, improving communities beyond the infrastructure we create.



Social Value

Social value comes in many forms and means different things to different people.

For us, social value means that on all our projects we support...



Local businesses through local spend & collaboration



Local employment



Skills, education & training



Diverse and inclusive workplaces



Enhanced community engagement



Volunteering and charitable contributions

We record and measure our social value using the Thrive social value platform; we've set ourselves the target of delivering **social value equivalent to 30% of our turnover in 2023/24** (up from 20% in 2022/23) and we use the Impact Evaluation Standard to set the framework for our social value plan.