# Sustainable Legacy at Octavius





As part of our Sustainable Legacy key pillar, we create cleaner, greener environment solutions that protect our planet, whilst focussing on our people to sustain our business, our industry and the communities within which we deliver.

we aim to lead by example. Within our sustainability strategy, which is fully aligned with UN sustainability goals, we have ambitious targets for net zero carbon emissions. We are also committed to achieving key goals for biodiversity net gain, efficient resource use and social value outcomes.



The themes and outcomes of our sustainable legacy plan include...



### Carbon

A net zero carbon strategy that aligns with key customers and is driven through the supply chain. As a starter, this includes tree planting schemes and investing in carbon offsets.



## **Biodiversity**

Improve biodiversity outcomes and work with our customers and supply chain to develop net gain options.



### Resource use

Using resources efficiently to minimise waste and reduce consumption, working towards our goal of 97% diversion of waste to landfill, and developing plans for circular economy principles.



### Social value

Giving back to society and providing opportunities for individuals and communities to prosper, using Thrive to measure and report on our activities.



# Inclusion

A clear plan to be inclusive, including how we can support diverse talent acquisition and retention, undertaking engagement surveys and benchmarking ourselves.



# Culture

Our STOPThink! holistic behavioural programme of awareness and engagement helps develop talented people who think differently, make better decisions and change outcomes.