"Thank you for supporting our recent practice interviews with year 10s. Approximately 350 students experienced these mini-interviews and undoubtedly benefited from having a little taster of an interview experience before they have 'real' interviews. Your support of our careers programme is so very much appreciated."



passenger waiting areas

Teresa Farrow

Careers Leader, Redborne Upper School





The government spends over £20 billion per annum on infrastructure projects*. Each project provides an enormous opportunity to generate social value in communities across the country as we build back the UK economy.

For public sector customers procuring these projects, it is essential that delivery teams are committed to improving local lives and that they have the support and resources to turn the project social value plan into reality.

In Octavius, our commitment cascades from the top. We have a stated aim to generate social value equating to 20% of our turnover by the end of 2023 with a year-on-year increase.

At Flitwick Transport Interchange we intend to generate £1.1m of social value for Central Bedfordshire Council. Here's the plan.



Thrive Toolkit

Our teams record social value using the Thrive toolkit. It's an approved application that records evidence for easy verification, auditing and visual reporting for the customer, Central Bedfordshire Council.

Social Plan

The plan has been developed and gareed with the team and it forms part of the procurement and delivery strategy for the project.

Our Social Value Manager, Sarah Askey is incredibly knowledgeable and pro-active. She

local schools, and groups to identify and

confirm opportunities and events.

has engaged from the outset with the council.

Engaged Team

Social Value Manager

Engaging locally to leave a legacy has always been part of our culture and the team at Flitwick are fully engaged. Their actions not only benefit the community but help create a better team and wellbeing. The difference with Thrive is that actions are quantified, which recognises the true value that our people and projects bring beyond the actual build.





Figure 1- Snapshot of May Poster of Achievements



Outcome

To date our people, supported by the council, have delivered over £770k of social value with an aim to achieve £1.1m by the end of the contract through a range of activities.

The major value has been tackling economic inequality and fighting climate change, by spending £357k with local suppliers and recycling 3,415 tonnes of material.

Equally important are the 372 hours spent on activities and events to help shape the next generation and improve local lives:

- STEM 5-week school bridge building event
- Employment mock interviews and work experience
- Green Travel 9 people car share, and site EV charging is available and used.
- Community Annual 'Gift day' used to create an extra special Elder Person Christmas lunch, marshalling at Flitwick Funday and donations to Flitwick Easter Egg Hunt

By placing an early and sustained emphasis on social value, the full benefit for Central Bedfordshire can be delivered, which contributes to the ambitious Octavius target to generate 20% of turnover through social value activities by 2023.

^{*}National Office of Statistics